

# Minutes & Action Taken Reports

## Anti-ragging Committee



গড়গাঁও মহাবিদ্যালয়  
GARGAON COLLEGE

NAAC accredited with 'B' Grade



## Report on Programs Organized by the Anti-Ragging Committee at Gargaon College

### Introduction

The Anti-Ragging Committee at Gargaon College has been committed to ensuring a safe and respectful environment for all students, particularly for newcomers, by preventing any form of ragging or harassment. The committee has undertaken various initiatives during the academic session 2023-24 to raise awareness, provide education, and take preventive actions against ragging. This report highlights the key programs organized by the Anti-Ragging Committee throughout the session.

### Objectives of the Anti-Ragging Committee

- To prevent ragging in any form and ensure the safety of students, particularly freshmen.
  - To create awareness about the legal consequences and severe punishments associated with ragging.
  - To encourage students to report any incidents of ragging or harassment without fear.
  - To foster a positive and inclusive campus environment for all students.
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## Proceedings of the Anti-Ragging Committee Meeting

**Gargaon College, Session 2023-2024**

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### Meeting 1: Inaugural Meeting of the Anti-Ragging Committee

**Date:** 16th August 2023

**Time:** 2:30 PM

**Venue:** Conference Room, Gargaon College

#### Agenda:

1. Introduction to the Anti-Ragging Committee.
2. Review of Anti-Ragging Policies for 2023-2024.
3. Plan of action for implementation and monitoring.
4. Appointment of responsibilities for committee members.
5. Discuss strategies to create awareness among students.
6. Any other business.

#### Proceedings:

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Simaluguri - 785686, Sivasagar, Assam

Tel: 03772-296164

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[www.gargaoncollege.ac.in](http://www.gargaoncollege.ac.in)

## 1. Opening Remarks:

The meeting was called to order by the Chairperson, Dr. Sabyasachi Mahanta, Principal of Gargaon College. He welcomed all members and expressed the importance of ensuring a safe and secure environment for students, especially freshers, and re-emphasized the zero-tolerance policy for ragging.

## 2. Committee Structure & Roles:

Following Anti-ragging Committee is constituted to prevent any kind of ragging as per government rules:

Sl No.	Name	Designation
1	Dr Sabyasachi Mahanta	Chairperson
2	Dr Chandraditya Gogoi	Coordinator
3	Mr Rajib Gogoi	Member
4	Dr Mintu Gogoi	Member
5	Dr Paban Kumar Gogoi	Member
6	Dr Jitu Saikia	Member
7	Dr Dilip Kumar Deka	Member
8	Dr Boluram Das	Member
9	Dr Pankaj Kumar Nath	Member
10	Dr Rimjhim Borah	Member
11	Ms Priyanka Dehingia	Member
12	Mr Bitupan Buragohain	Member
13	Mr Harekrishna Mili	Member

- Dr. Mahanta (Chairperson) elaborated on the composition of the committee, including faculty members, student representatives, and administrative staff.
- Members were assigned specific roles and responsibilities for the academic session. Dr. Chandraditya Gogoi was appointed as the Coordinator, while Dr. Mintu Gogoi would assist in record-keeping and logistical support.

## 3. Review of Anti-Ragging Policies:

The committee reviewed the existing anti-ragging guidelines, which were found to be in line with UGC (University Grants Commission) norms. However, some minor

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updates were suggested regarding the complaint redressal mechanism and the addition of awareness campaigns throughout the year.

#### 4. Awareness Programs & Initiatives:

- A student orientation program focusing on the anti-ragging policy was discussed. It was agreed that all freshers should attend an awareness session during their first week of college.
- A poster campaign was also approved, which would be displayed in various prominent areas of the college, including the hostels, common rooms, and the entrance.

#### 5. Action Plan for 2023-2024:

- The committee decided to implement a stringent monitoring system, especially in hostels, canteens, and other common areas.
- The assessment of grievances received in the "Complaint Boxes" was suggested, which will be placed in visible areas for students to report any incident of ragging anonymously.

#### 6. Next Steps:

- The first awareness session for freshers will be scheduled for 20th August 2023.
- The Coordinator, Dr. Chandraditya Gogoi, will coordinate with the student council to ensure the awareness programs are effective.

#### 7. Closing Remarks:

The Chairperson thanked all members for their valuable input and stressed the importance of proactive measures to prevent ragging. The next meeting was scheduled for 15th September 2023.

**Meeting Adjourned: 4:00 PM**

Dr. Sabyasachi Mahanta  
Principal & Chairperson, IQAC  
Gargaon College  
Principal  
Gargaon College  
Simaluguri, Sivasagar (Assam)

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## Meeting 2: Mid-Term Review Meeting

**Date:** 15th October 2023

**Time:** 3:00 PM

**Venue:** Conference Room, Gargaon College

### Agenda:

1. Review of the Anti-Ragging Awareness Program's effectiveness.
2. Report on the complaints received, if any.
3. Update on the monitoring systems in place.
4. Discussion on future prevention strategies.
5. Any other business.

### Proceedings:

#### 1. Opening Remarks:

The Chairperson, Dr. Sabyasachi Mahanta, opened the meeting by briefly summarizing the progress made since the last meeting and emphasized the need for constant vigilance to prevent ragging incidents.

#### 2. Awareness Program Review:

- Dr. Chandraditya Gogoi reported that the awareness program held in August had been successful, with more than 90% of the freshers attending. Feedback from students indicated that they found the session informative and reassuring.
- A short online survey will be conducted by the student council to gather more in-depth student feedback.

#### 3. Complaint Handling & Reports:

- No formal complaints had been registered so far; however, there were some minor informal concerns raised by students during the regular interactions with faculty and hostel wardens.
- Dr. Sabyasachi Mahanta stressed that any form of ragging, even if informal, should be taken seriously and dealt with promptly.

#### 4. Monitoring Systems:

- The hostel and common area monitoring systems, including the installation of CCTVs and regular checks by faculty members, were reported to be functioning well.
- However, some students reported that the collection of complaints by hostel wardens in the hostel was not very effective as students were hesitant to submit written complaints. Therefore wardens made frequent interactions with boarders to address their issues.

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## 5. Future Strategies:

- An inter-college anti-ragging seminar was proposed to be hosted by Gargaon College in December, with the aim of spreading awareness beyond the institution. The committee approved this proposal, and Dr. Dilip Kumar Deka will lead the coordination efforts.
- A proposal for a "Ragging Prevention Week" in January was also discussed, where workshops, debates, and interactive sessions with experts will be conducted.

## 6. Any Other Business:

- It was noted that the process for students to report incidents anonymously via an online portal had not yet been fully implemented. The IT department was tasked with ensuring this feature was live by the next meeting.

## 7. Next Meeting:

The next meeting will be held on 10th December 2023 to finalize preparations for the upcoming seminar and review the progress of the online reporting system.

**Meeting Adjourned: 4:30 PM**



Dr. Sabyasachi Mahanta  
Principal & Chairperson, IQAC  
Gargaon College  
Principal  
Gargaon College  
Simaluguri, Sivasagar (Assam)

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## Meeting 3: Final Review and Action Plan for the Next Session

**Date:** 5th March 2024

**Time:** 2:00 PM

**Venue:** Conference Room, Gargaon College

### Agenda:

1. Final report on the Anti-Ragging activities and their effectiveness.
2. Feedback from students and staff.
3. Preparation for the next academic session.
4. Any other business.

### Proceedings:

#### 1. Opening Remarks:

The Chairperson, Dr. Sabyasachi Mahanta, thanked everyone for their continuous efforts throughout the academic session and highlighted the need for sustained efforts against ragging, especially in light of the approaching new academic year.

#### 2. Final Report & Effectiveness:

- Prof. Chandraditya Gogoi provided a comprehensive report on all anti-ragging initiatives undertaken during the year. The awareness programs, seminars, and feedback mechanisms were deemed highly effective, with a significant reduction in ragging-related complaints.

#### 3. Feedback from Students & Staff:

- Student feedback was generally positive, though some students suggested that faculty and hostel wardens could be more vigilant during the first few weeks of the academic year.
- Staff members recommended more regular training sessions for faculty to identify potential ragging behavior and intervene early.

#### 4. Preparation for the Next Session:

- The committee discussed the need to start the anti-ragging campaigns early in the next session, with a detailed plan to be prepared by May 2024.
- Dr Sabyasachi Mahanta suggested that incoming students be given a written pledge against ragging as part of their induction process.

#### 5. Any Other Business:

- A proposal to involve alumni in anti-ragging awareness efforts was discussed and will be explored further.

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## 6. Conclusion:

The committee agreed to continue its proactive approach and further strengthen the anti-ragging mechanisms in the upcoming academic year.

**Meeting Adjourned: 4:00 PM**



Dr. Sabyasachi Mahanta  
Principal & Chairperson, IQAC  
Gargaon College  
Principal  
Gargaon College  
Simaluguri, Sivasagar (Assam)

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These proceedings provide a summary of the key meetings held by the Anti-Ragging Committee of Gargaon College for the session 2023-2024. They reflect the continuous efforts made to ensure a safe and secure campus for all students.

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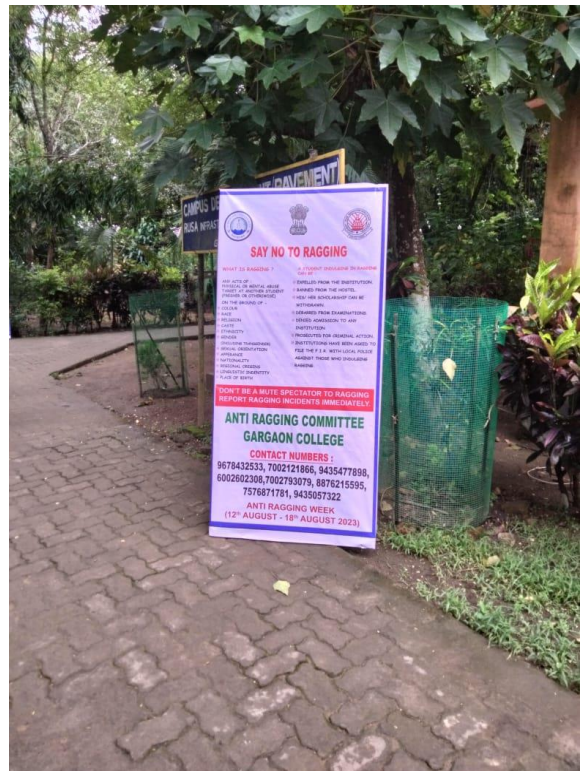
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## Key Programs Organized

### 1. Orientation Program for Freshers (August 2023)

- **Objective:** To introduce new students to the rules, regulations, and anti-ragging measures at the college.
- **Details:** The committee conducted an orientation session for first-year students during the beginning of the academic year. This session included:
  - A briefing on the anti-ragging policy of the college and the legal provisions under the Anti-Ragging Act.
  - Information on how to identify and report any form of ragging.
  - Distribution of handouts with guidelines and helpline numbers.
- **Outcome:** 100% participation by first-year students. Positive feedback regarding the clarity of the information shared.



### 2. Awareness Campaigns (September – October 2023)

- **Objective:** To raise awareness among students about the harmful effects of ragging and the importance of maintaining discipline.
- **Details:**



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- The Anti-Ragging Committee, in collaboration with the Student Council, organized poster-making contests and slogan-writing competitions on the theme "Say No to Ragging."
- Awareness posters and pamphlets were displayed in prominent areas of the campus.
- Social media campaigns were launched to spread the message to a wider audience, including students, faculty, and parents.
- **Outcome:** Increased awareness across the campus; active engagement from students, and high participation in creative activities.

### 3. Guest Lecture on Anti-Ragging Laws and Consequences (November 2023)

- **Objective:** To educate students and staff about the legal framework governing ragging and its consequences.
- **Details:** A guest lecture was organized in collaboration with legal experts and representatives from the local law enforcement agencies. The session focused on:
  - The laws under the UGC guidelines and the Anti-Ragging Act, including severe punishments for offenders.
  - The role of students, faculty, and staff in preventing ragging.
  - Case studies of real-life incidents and their consequences.
- **Outcome:** Over 200 students and faculty members attended the session. The discussion led to a better understanding of the legal ramifications of ragging and reinforced the importance of collective responsibility in curbing such behaviour.

### 4. Counselling Sessions for Freshmen (Ongoing)

- **Objective:** To provide psychological support to freshmen and address any concerns they might have regarding ragging or bullying.
- **Details:** The college counsellors, in collaboration with the Anti-Ragging Committee, conducted regular counselling sessions for first-year students. These sessions:
  - Provided a safe space for students to voice their concerns and fears.
  - Equipped students with coping strategies for handling peer pressure and unwanted attention.
  - Offered advice on how to seek help if they witnessed or experienced ragging.
- **Outcome:** Positive response from students who felt more confident and supported. Increased trust in the anti-ragging measures implemented by the college.

### 5. Interactive Awareness Workshop for Senior Students (December 2023)

- **Objective:** To engage senior students and sensitize them about their responsibility in preventing ragging.
- **Details:** An interactive workshop was conducted for second and third-year students. The session included:
  - A role-playing activity to help students understand the impact of ragging on victims.

- Discussions on how senior students can act as mentors and role models to guide freshmen.
- Emphasis on creating a culture of mutual respect and cooperation among all students.
- **Outcome:** Strong participation from senior students. Several students expressed their willingness to take an active role in supporting the anti-ragging initiatives.

## 6. Anti-Ragging Pledge Drive (January 2024)

- **Objective:** To foster a campus-wide commitment to eradicating ragging.
- **Details:** The Anti-Ragging Committee organized a pledge drive in which all students, staff, and faculty were encouraged to take an oath to never indulge in or support ragging in any form. The pledge was:
  - Taken in writing and digitally through an online form.
  - Shared publicly during campus events and online platforms to demonstrate a collective stance against ragging.
- **Outcome:** High participation from students and staff, reinforcing a unified commitment to maintaining a ragging-free environment.

## 7. Surprise Campus Inspections (Ongoing)

- **Objective:** To ensure the effectiveness of the anti-ragging measures and to monitor the campus for any incidents of ragging.
- **Details:** The committee carried out periodic surprise inspections in hostels, classrooms, and common areas. These inspections:
  - Helped identify potential issues early on and took corrective actions when needed.
  - Ensured that students were adhering to the guidelines of the college's anti-ragging policy.
- **Outcome:** No major incidents of ragging were reported, and students felt more secure knowing that monitoring systems were in place.

## Collaboration with Authorities

The Anti-Ragging Committee at Gargaon College worked in close coordination with local law enforcement and the university authorities to ensure that all policies were strictly followed and that any complaints were handled with urgency and sensitivity. A dedicated grievance redressal mechanism was set up where students could anonymously report any concerns related to ragging.

## Feedback and Impact

Feedback collected from students, faculty, and staff highlighted the effectiveness of the programs. Students felt more aware of their rights and responsibilities, and the committee's proactive approach helped in preventing any major incidents of ragging.

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## Conclusion

The Anti-Ragging Committee at Gargaon College made significant strides during the academic session 2023-24 in promoting a safe and welcoming environment for all students. The various programs and initiatives implemented throughout the year contributed to a culture of respect, safety, and responsibility. The committee will continue to monitor, evaluate, and improve its efforts to ensure that Gargaon College remains a ragging-free institution in the future.

## Recommendations

- **Continued Awareness:** Regular workshops and campaigns should be conducted to keep the awareness about ragging high among students.
- **Peer Mentorship Program:** Introducing a peer mentorship program where senior students can guide and support freshmen.
- **Strengthening Reporting Systems:** More accessible and confidential channels for reporting ragging incidents should be established.

## Photo gallery



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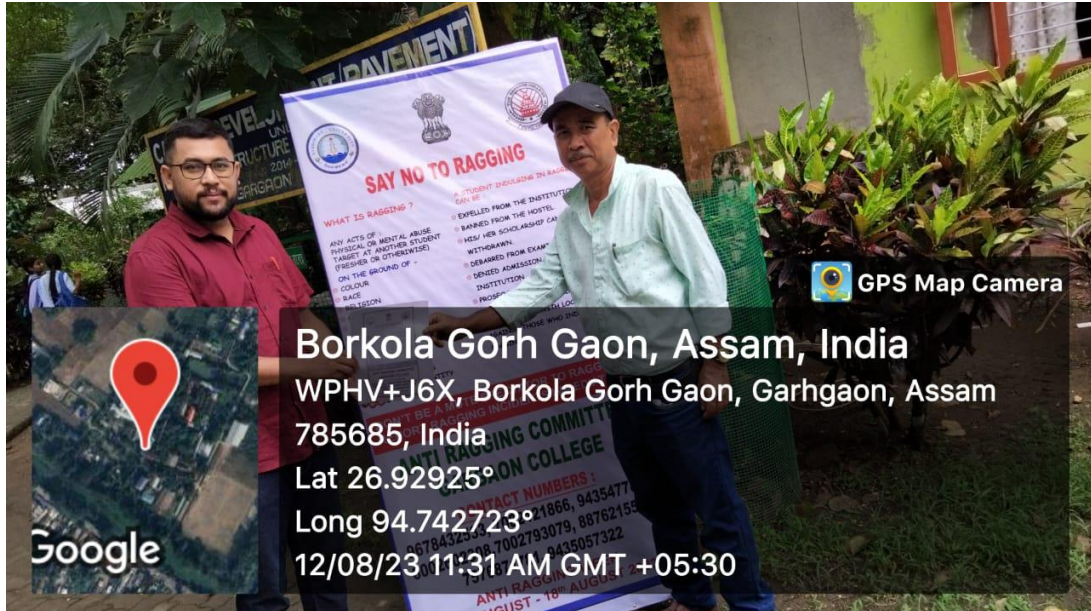
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